



NiaSeattle Bylaws **February 2014**

MISSION STATEMENT

NiaSeattle is an association of certified Nia teachers (livelihood members) dedicated to the growth and success of The Nia Technique both regionally and globally with an atmosphere of innovation, integrity, professionalism, and excellence, enriching our students, our extended communities and ourselves.

Vision:

To see *every* body moving with Joy.

Organization:

NiaSeattle membership is open to currently licensed Nia instructors in the Puget Sound area - from Bellingham to Olympia - who have gone through the Nia Technique white belt training or more. Proof of licensing is by the honor system of each applicant and renewing member of NiaSeattle.

A volunteer group among NiaSeattle members - or a Core Team of five - will facilitate the membership and organization. In the event that two or more members volunteer for the same position, a secret ballot will be cast and majority rules.

The Core Team is a bilateral group, meaning that each position has equal input and voting rights. The Core Team is responsible for making decisions for NiaSeattle. Decisions are based on a consensus when possible, or simple majority vote if consensus is not reached within a reasonable time for doing business. The Core Team will seek input from NiaSeattle on seminal issues before decision-making.

The Core Team will work together for at least one year to accomplish tasks set forth for the year.

1. Facilitate meetings
2. Facilitate communications
3. Facilitate 2 yearly Jams
4. Maintain website presence
5. Maintain an accounting of money received and dispersed
6. Maintain a current set of bylaws

Position I Meeting Mobilizer

1. Finds meeting places for decided upon meetings - whether one or two a year or one a quarter.
2. Announces upcoming meetings.
3. Facilitates the meetings to keep them on track and has final vote if needed.
4. Researches and organizes material and programs for meaningful meetings.

Position II Community Communicator

1. Sends welcome packages to new white belts.
2. Sends out press releases for Jams.

3. Responsible for organizing a few social events for NiaSeattle teachers per each year and maintaining social media outlets (i.e. Facebook)
4. Maintains meeting records, distributes to all members and Nia HQ

Position III Web Wizard

1. Has extensive work experience on the web, including working knowledge of image editing software in order to create bio photos for new members if needed.
2. Responsible for the back end of the NiaSeattle website and eList.
3. Oversees website updates and changes
4. Reviews and coordinates electronic communications (eLetters) with the help of the Community Communicator and/or designated member

Position IV Money Maven

1. Maintains records of all money received and disbursed.
2. Reports financial status to general meetings.
3. Maintains cash box and provides change for Jams.
4. Writes checks on behalf of NiaSeattle as required.

Position V Jam Juggler

1. Oversees spring and fall Jams
2. Finds volunteers for all positions related to a successful Jam
3. Works with Communications on press releases

All positions are to be held for at least 1 year. To maintain continuity of the Core Team, the Community Communicator position will move into the Meeting Mobilizer position. All other positions will be new volunteers. If there's an insufficient number of new volunteers stepping forward, current Core Team members may extend their position by one year or volunteer for one of the open positions. After completing one or two years in a position, to assure rotation of positions between members, there will be a minimum of two years before any member can hold the same position again.

NiaSeattle Membership and Benefits

Licensed Nia teachers are welcome to join NiaSeattle at any time. Benefits include being able to post one's bio and photo, special events, and classes to the NiaSeattle website, and belonging to the NiaSeattle Listserv and having a NiaSeattle email address.

Membership and dues

Dues are \$30 annually, payable online at the NiaSeattle website with choice of one-time or recurring. Proof of licensing is by the honor system of each applicant and renewing member of NiaSeattle. If questions arise, an applicant or renewing member may be asked to provide a copy of their current license.

New teachers may join at any time and membership is good for one year.

All payments are made to NiaSeattle. The Money Maven maintains the records of dues collected.

As a benefit to Core Team volunteers and volunteers providing extensive services (i.e. graphics for flyers and/or website services as deemed needed by the Core Team), the membership dues is waived during the time of service.

Benefits of Membership

I. NIASEATTLE TEACHERS' WEBSITE

Upon receipt of your payment, the Money Maven will connect you with the Web Wizard (or one of the Core Team) who will send you instructions for setting up an account on the NiaSeattle website, for posting your bio, photo, classes and events, and for joining the Listserv.

II. NIASEATTLE TEACHERS' LISTSERV AND NIASEATTLE EMAIL ADDRESSES

- We communicate via our own online NiaSeattle Listserv
- Please adhere to the etiquette and rules set down by Nia HQ for global teachers' forum.
- Upon joining NiaSeattle, the NiaSeattle Web Wizard will provide instructions for joining the Listserv.
- Once you are a teacher you can also have a NiaSeattle email address, which will attach to any email address. For instance, if your name is Zelda your email can be Zelda@niaseattle.com. It will be routed to your own email address. To get your NiaSeattle email address contact the Web Wizard.

As NiaSeattle teachers we work collaboratively vs. competitively when offering classes to the community:

When offering new classes where other Nia classes exist, we agree to have the courtesy to contact and communicate with the other Nia teachers in the area to advise them of our intentions and check in so that we can, as a community, offer the public the most Nia classes at times and in locations that do not conflict, whenever possible. This also allows us to work collaboratively vs. competitively.

We utilize the Four Energy Allies, The Principles of the Nagual, when relating to and working with one another.

1. We practice impeccability of the word, speaking only the truth of our thoughts.
2. We don't assume anything.
3. We don't take anything personally.
4. We always do our best.

NiaSeattle Community-wide Jams

RULES FOR JAM PARTICIPATION

- Currently certified and teaching NiaSeattle members and invitees are eligible to lead in jams.
- All jam leaders must attend the practice. The Jam Juggler will designate time and place.
- Jam leaders and volunteers (must sign up in advance) attend for free.
- Certified (HQ dues current) belts not involved in Jam, get in for reduced rate.
- All Jam leaders and volunteers stay to end of Jam.
- Jam coordinator will make any final decisions that need to be made regarding the Jam.

To Join a Committee and/or Volunteer Your Time

If you are interested in getting involved and/or have something to contribute to NiaSeattle, please email the NiaSeattle Listserv and/or bring it up at a NiaSeattle meeting.